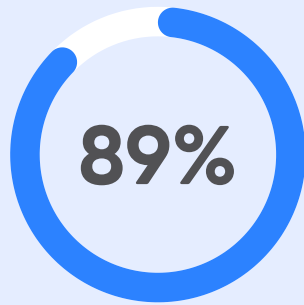


Impact on employees

Based on a survey of over 200 Salary Finance users conducted in March 2022

1. Decreased financial stress

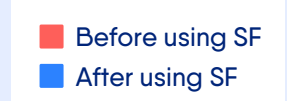
~45% of working Americans struggle with financial stress, which can take many forms. Salary Finance helps reduce this stress, empowering employees to be more engaged and happy at work.



of financially stressed employees reported significant improvements in their wellbeing and stress levels.

Improvements in key financial wellbeing indicators

% of employees who:



2. Improved mental health

The #1 most common positive impact chosen:

"Using Salary Finance made me less stressed and anxious"

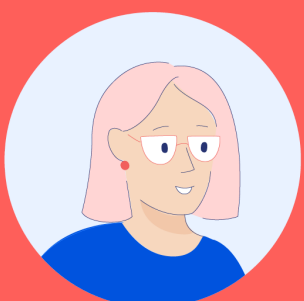


3. Happier and more loyal to their employer

- 96% agreed with the statement, "Salary Finance is a useful employee benefit to me"
- 64% feel their employer really cares about them because they offer Salary Finance
- 59% say they're more likely to stay at their employer now that they have Salary Finance

Salary Finance users are 2x less likely to be planning to leave their job than the general population.

CareerArc/Harris poll



"Salary Finance was able to help me take care of my teenage daughter when I suddenly became a widow. I was able to get the financial assistance I needed in a very tight spot, very quickly... [and] continue working because I didn't have to worry about financial issues. I was a better employee because of it."

- KELLY, AN EMPLOYEE

Salary Finance is the only global, no-cost financial wellbeing solution that helps employees across the credit and income spectrum access affordable credit and build their savings in an inclusive, responsible way.



Over 4,000 5-star reviews

Learn more at salaryfinance.com